In a competitive Interview,
Your selection depends on one and only thing:
Your ability to respond convincingly On-the-Spot!
Every day, thousands of well-qualified Instrumentation & Control engineers walk out of job interviews - facing rejections. Interviewers don’t/can’t trust them because they fail to respond convincingly on the spot. They don’t sound like they ‘actually’ earned their degrees! The focus, energy, & passion crucial for professional survival and success are not seen!

The tragedy is that most of them can write the answer on a piece of paper! But, they can’t convincingly speak it on the spot! This single shortcoming ruins the lives of millions of well-qualified people, even forcing many to drugs and suicides.

Realising the crucial nature of the problem & the absence of a reliable solution, a global team of 52 professionals decided to step in - to find a sure-fire, result-oriented method.

Handling a job interview is a psycho-motor skill like car driving. You must have the reflex to handle any eventuality that can shockingly come up. The only way to gain this mastery is to work in similar environments until the skill becomes a habit.

Interview calls are difficult to come by. You can’t waste them for ‘practice’. And, a few minutes of mock-interviews don’t add any value. Therefore Interview Simulator. It reveals your mistakes so that interviewers don’t find them out! It uncovers your shortcomings that even a close friend hesitates to tell you! Therefore, when you face the actual interview, you will feel it as a very familiar repetition of this simulation!

Overview:

- **This Software has two parts:** Interview Simulator & Interview Trainer

- **Part 1: Interview Simulator** - The first and only professional interview simulator in the world. It has over 5000 carefully selected interview questions in video format from 49 topics of Instrumentation & Control Systems Engineering. These questions are blended with incisive HR questions, and thrown at you based on your personal profile / customisation. You can attempt any number of new interviews.

- **Part 2: Interview Trainer (in 3 Modules)** - 1. Interactive Interview Trainer: It includes over thousand key questions, best responses, guide’s advices etc. 2. Instrumentation & Control Systems Competency Tests. 3. Questions & Insights, Interview failure case studies, Resume writing, Interview puzzles etc.
Part 1: Interview Simulator

1.1 Realistic Professional Interviews
(Instrumentation & Control Systems + HR)

With Instrumentation & Control Engineering Interview Simulator, you can face realistic interviews, and analyse the consequences for quick improvement.

For example, Do you understand the hidden meanings of the questions as it is being asked? Are you able to formulate an answer within 5 to 6 seconds? Are you speaking in full sentences with clarity? Are you using the right technical terminologies like a professional? Is your response the right answer? Are you responding crisply? How are your facial expressions and gestures?

The step-by-step method for the Professional Interview Simulation:

1. Create Your Personal Profile: Interviews are created based on your educational qualifications; Experience (or, Fresher), Area of specialisation, Type of the target company for employment etc.

2. Select Your Focus Areas: Based on your immediate need of attending an interview, or a viva examination, you may select Focus1, Focus2 & Focus3. (Drop down menu as in the table below.)

3. Face the Questions from Interviewers on Screen, and the Camera is ON: Answer to the best of your abilities. Your responses are captured by the camera for various modes of evaluation.


49 Topics, Over 5000 Video Questions from Instrumentation & Control


Online demos are available for most of the above interview topics. Visit www.InterviewMax.com
Part 2: Interview Trainer

2.1 Interactive Interview Trainer

You can learn ‘about’ interviews by reading books, or watching videos. However, you cannot learn interview skills without ‘undergoing’ the actual experience of physically participating in interviews.

With Espoir Interactive Interview Trainer you can attempt any number of realistic interviews in a ‘practice environment’, until you gain the expertise to handle tough interview situations and confidently command your worth.

The step-by-step method to use the Professional Interview Trainer:

1. Begin the practice session, and face the first question from the screen: You can re-play the question till you clearly understand the question. You can also read the question as an English subtitle.

2. Answer to the question on camera, play it, fine-tune it till you are satisfied: You can attempt infinite number of times to fine-tune your answer, body-language etc.

3. Refer to best responses: You can refer to the best responses for each question. These answers contains the key points, words and phrases the interviewers look for.

4. Seek Guide’s advice: A guide appears and explains why interviewers ask this questions and what they expect in an answer. What you should say and what you should not say, etc.

2.2 Instrumentation & Control Engineering Competency Tests

Espoir Interactive Interview Trainer contains a series of tests with an objective of preparing the candidate to face technical questions in a professional interview.

These questions are handpicked by the experts in the field and can be used for many other competitive examinations besides technical interviews.

2.3 Questions & Insights, & Learning from Others’ Mistakes

Surveys reveal 88% of candidates don’t understand the hidden meanings of the questions. Therefore, this section contains over 1000 questions, their hidden meanings, sample answers, words and phrases to use while answering etc.

Discussing Your Key Skills & Abilities, Describing Your Accomplishments. Explaining Your Goals and Interests, Showcasing Why You Are ‘the Best Fit’. Highlighting Your Ambition & Knowledge, Providing Details about Your Education, Handling Hard to Answer Questions, Asking Questions, etc.

To know about all other features, please visit the website.
Espoir Smart Interview Companion Book

An offline reference & field book to maximise the effectiveness of Interview Simulator & Trainer

Key contents:

- Records of resumes sent, Your Interview Journal, Analysis of What went Right & What Went Wrong in each interview.
- **Keynote:** Do or Die. The imperatives of Interview Preparation. How do we use Simulation for Interview success.
- Modern day interview Process. How to ensure success?
- Knowing, Packaging, & Presenting the product called “YOU”.
- How to write power resumes.
- Job search strategies for today’s economy.
- Pre-Interview Research: Knowing your prospective employer, their culture, and the interviewing styles.
- Understanding Interview Etiquette. Also, Telephone & Skype Etiquette.
- **Keynote:** Interviewers don’t risk their jobs by selecting poor communicators.
- Questions and Insights. Understanding the underlying meaning of those unexpected, tricky questions.
- Interview Practice Module. STAR Method of answering questions.
- Outsmarting the smart. Learning from other’s mistakes.
- Stress Interviews: Will you nail it, or be nailed?

And More...

Applied Innovation

The Knowledge Models and Technologies Employed in Interview Simulator & Trainer

- Cognitive Load Theory (Sweller)
- Cognitive Theory of Multimedia Learning
- Elaboration Theory (Reigeluth)
- Expertise Theory (Ericsson, Gladwell)
- Functional Context Theory (Sticht)
- Gestalt Theory (von Ehrenfels)
- Information Processing Theory
- Situated Cognition (Brown, Collins & Duguid)
- Simulation Technology
- Emotional Intelligence (Goleman)
- Experiential Learning (Kolb)
- Flow (Csikszentmihalyi)
- Artificial Intelligence
- Customisation
- Body-language Recording
- Attribution Theory (Weiner)
- Intrinsic Motivation Instruction (Malone)
- Maslow’s Hierarchy of Needs (Maslow)
- Positive Psychology / PERMA Theory
- Self-Determination Theory (Deci and Ryan)
- Affordance Theory (Gibson)
- Multiple Intelligences Theory (Gardner)
- Systems Thinking
- 21st Century Skills

Published by: Espoir Press
Pages 178
Size: 23 cm X 18 cm
(Part of your Kit)
Students can attempt spoken English sessions at random for higher effectiveness, or through the serial number for repetitive practice.

**Evaluation & Feedback**: Capture the spontaneous talk to identify communication short-comings. Self Review, Peer Review, Mentors feedback in Espoir Engineering Interview Simulator Series.

**Benefit from the World's largest Repository of Engineering Interview Questions in Video Format!**

Espoir Engineering Interview Simulator Series

Espoir Interview Simulator & Trainer software Programs are available for the following branches of Engineering:

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<tr>
<th>Mechanical Engineering</th>
<th>Electrical &amp; Electronics Engineering</th>
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<tbody>
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<td>Production Engineering</td>
<td>Petroleum Engineering</td>
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<td>Civil Engineering</td>
<td>Petrochemical Engineering</td>
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<td>Architecture</td>
<td>Chemical Engineering</td>
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<td>Electronics Engineering</td>
<td>Plastics Engineering</td>
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<td>Electronics &amp; Telecommunication Engineering</td>
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<td>✔ Instrumentation &amp; Control Engineering</td>
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<td>Computer Engineering</td>
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<td>Information Technology</td>
<td>Environmental Engineering</td>
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Details and demonstrations on www.InterviewMax.com

Superior results are observed when Engineering Interview Simulators are used along with the following learning programs:

**Smart English Through Technology & Science**

Let Engineers Speak, Motivate, Innovate & Inspire Like ‘True Engineers’

- **Content-based Instruction Methodology**: High school level to GRE / GMAT level - Through Inspiring details/stories of Technology & the science behind it.
- **700 Hours of Learning**: Customizable to students’ level! Over 24,000 examples. 6000 Audio sessions in US/UK Accents. 300 Interactive Tests!
- **Speaking, Writing, Reading & Listening**: Practice any number of times. Also Proprietary Mirror-like body-language recording feature.

**Spoken English Simulator & Trainer**

- **Realistic Spoken English Interactions**, the way your students face day to day basis: Over 300 stimulating sessions.
- **Students can attempt spoken English sessions at random for higher effectiveness**, or through the serial number for repetitive practice.
- **Evaluation & Feedback**: Capture the spontaneous talk to identify communication short-comings. Self Review, Peer Review, Mentors feedback in
The Product Kit

- **Product Delivery**: Espoir Instrumentation & Control Systems
  Engineering Interview Simulator & Trainer contains the following:
  1. The Software in Flash Drive,
  2. Hardware Lock,
  3. Espoir Smart Interview Companion Book,
  4. Synthetic Leather Carrying Folder.

- **Installation Support**: This software is easy to install. However, we will be happy to help you with the installation by online control.

- **Technical Support**: Throughout the life of the product.

- **Guarantee / Warrantee**: Free replacement for one year from the date of purchase. However, the postal charges to be borne by the customer.

- **System Requirements**: Hardware: Intel i3 or above. 2GB RAM. 2GB Graphics Card. USB 3.0 Port, 3 other ports. Camera & Mic. Software: Windows 7.0 or above. MS Office Suite. *(Internet Not Required)*

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**Which Company? What Job?**

Considering the current economic / business / employment scenario, the following are the type of companies, that you see in the market:

**A.** The companies that are into pure ‘research & development’. They look for 100% techies with ‘super-human-domain-skills’. If you are NOT a wizard in your field, these jobs might not be for you! But, they constitute only 0.2% of the overall jobs.

**B.** 18% of companies hire only to fire you later. They are short-sighted and lack vision or ethics. If you are ambitious, and self-respecting, avoid them!

**C.** 82% of companies look for smart candidates who can execute projects, and show tangible results. They need quick learners, and team players, who can convince and inspire with their ideas. This Interview Simulator is for Winning Such Jobs in a Competitive Job market.

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**An Eye Opener**

“We are routinely surprised at the difficulty some young people have in communicating: verbal skills, written skills, presentation skills. They have difficulty being clear and concise; it’s hard for them to create focus, energy, and passion around the points they want to make. They are unable to communicate their thoughts effectively. You’re talking to an executive, and the first thing you’ll get asked if you haven’t made it perfectly clear in the first 60 seconds of your presentation is, ‘What do you want me to take away from this meeting?’ They don’t know how to answer that question.”

Mike Summers,
Vice President for Global Talent Management,
Dell Computers
“For the things we have to learn before we can do them, we learn by doing them.”
- Aristotle (384 - 322 BC) Greek philosopher and Scientist - Probably the first proponent of experiential learning.

Aren’t you risking your future by not being the professional that your certificates say you are?

In reality, most interviewers are disguised interrogators. They ask tricky questions point blank, and make harsh judgements based on your on-the-spot, spontaneous responses.

Interviewers believe, ‘behaviour’ predicts ‘behaviour’. That is, your spontaneous responses are the true indications of your deep-rooted ‘behaviour’ that will eventually get exposed in the actual job. The challenge for you is how to develop on-the-spot behaviours that are professional and likeable.

‘On the spot’ personal interaction skills are psycho-motor skills. The only way to ingrain them is to repeatedly work on them in actual environments, until it becomes a habit. But, how can you do that?

Interview Simulators are the Only Solution. Why?

- **You need 21 days to build a new habit:** Few minutes of mock-interviews can neither identify your shortcomings nor help ingrain best practices. It needs continuous practice on a simulator.

- **You need to sustain ‘presence of mind’ under stress:** On the spot ‘inductive reasoning’ and ‘creative problem solving’ win interviews. Only a simulator can build this.

- **You must understand questions as it is being asked.** Quick deciphering of questions for their hidden meanings leads to smart answers. Simulator is a must for this.

- **You must formulate answers in 5 seconds:** And, start speaking in the 6th second. Only a simulator ensures this.

- **You must use correct words, terminologies on the spot:** Words used on the spot describes your depth of knowledge. To analyse your responses & to find remedies, you need a simulator.

- **You must remain likeable in tense situations.** How is your facial expressions and gestures while handling complex mix of technical and HR questions? Optimise them with the simulator.

Practice won’t make you perfect. Only perfect practice can make you perfect. Interview Simulator is the insurance for safeguarding your hard-earned qualifications & career.